Our ESG Commitment

Building a better tomorrow

The Company integrated sustainability considerations into its operating model through resource-efficient manufacturing, circularity-driven processes, renewable energy adoption, responsible sourcing and community-focused development programmes. ESG principles remained embedded within operational decision-making, manufacturing practices, supply chain management and stakeholder engagement.

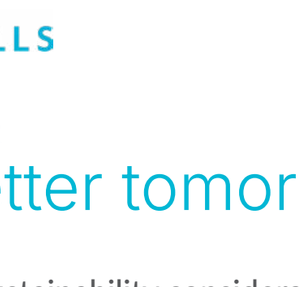
During the year, emphasis was placed on improving resource productivity, strengthening environmental compliance, enhancing renewable energy utilisation and advancing sustainable packaging solutions aligned with evolving market and regulatory requirements. The Company also reinforced procurement discipline, operational reliability and governance practices while contributing to socio-economic development in communities surrounding its operations

Governance and responsible business conduct

Strengthening business resilience through disciplined sourcing, operational governance and responsible practices.

Resource-efficient manufacturing

Driving operational efficiency through resource optimisation, circular manufacturing and process discipline.



People and community impact

Creating long-term stakeholder value through employee development and community engagement initiatives.

Climate and resource responsibility

Advancing sustainable operations through water conservation, renewable energy and recyclable solutions.

Key Achievements

The Company has embraced one of the finest Integrated Management Systems (IMS) certified by DNV-GL, ensuring adherence to stringent standards through rigorous surveillance and certification audits. This system encompasses:

ISO 9001:2015
Quality Management System

ISO 14001:2015
Environmental Management System

ISO 45001:2018
Occupational Health & Safety Management System

Environment

Rooted in Responsibility

The Company strengthened its environmental performance through circular manufacturing, resource efficiency, renewable energy integration and water stewardship initiatives. Its approach remained focused on sustainable sourcing, waste reduction, pollution control and operational optimisation, supporting long-term environmental sustainability and manufacturing resilience.

Biodiversity

The Company promoted resource conservation through circular fibre utilisation, responsible sourcing practices and initiatives supporting ecological enhancement and long-term resource sustainability.

Key Initiatives

- De-inking plant supporting wastepaper recycling and recycled fibre utilisation
- Reduced dependence on virgin fibre through circular manufacturing practices
- Diversified global sourcing supporting long-term raw material security
- Sustainable procurement practices integrated into sourcing processes
- Development of recyclable and paper-based packaging solutions
- Tree plantation, livelihood tree distribution and green belt development initiatives
- FSC-certified wood pulp sourcing and PEFC-certified pulp procurement supporting responsible forest management and biodiversity conservation
- Adoption of Elemental Chlorine Free (ECF) pulp supporting cleaner production processes

Water Management

Water stewardship efforts focused on recycling, wastewater treatment, process optimisation and reducing dependence on groundwater resources.

Key Initiatives

- Effluent Treatment Plant (ETP) supporting wastewater treatment and compliance
- Closed-loop water recycling and water reduction initiatives across operations
- Clean water management and real-time monitoring systems supporting operational efficiency
- Process optimisation, infrastructure upgrades and regular Gemba walks to improve water utilisation and minimise losses
- Shift towards surface water systems and rainwater harvesting through 20 groundwater recharge wells
- Pollution-control infrastructure including ESPs, ash handling and dust suppression systems supporting environmental compliance
- Reuse of treated process streams and integration of ETP-linked resource recovery initiatives supporting circular water management practices

Waste Management

The Company adopted a circular approach to waste management through recycling, resource recovery and material efficiency initiatives integrated into manufacturing operations.

Key Initiatives

- De-inking plant supporting circular manufacturing operations
- Wastepaper recovery and recycled fibre utilisation integrated into production
- Structured waste segregation, waste recovery and resource reintroduction initiatives
- Process optimisation and lightweight packaging grade development supporting material efficiency
- Waste-to-value initiatives including biogas generation and utilisation of industrial by-products
- Recyclable paper-based packaging solutions and engagement with authorised recycling and co-processing partners
- Fly ash supplied to brick manufacturers, supporting circular utilisation of industrial by-products
- ETP sludge reused as supplementary boiler fuel and supplied for industrial applications, reducing landfill disposal
- Paper waste generated during manufacturing recycled back into production processes, enhancing circularity
- Achieved 100% utilisation of coal ash, ETP sludge and reject plastics through recycling, resource recovery and authorised co-processing initiatives.

Energy Management

The Company strengthened energy efficiency and reliability through renewable energy adoption, infrastructure optimisation and a diversified energy mix.

Key Initiatives

- 7 MW solar power project commissioned during the year
- Renewable energy integration across manufacturing operations
- Captive power infrastructure and 132 KV grid connectivity supporting operational continuity
- Installation of energy-efficient equipment, metering systems and power optimisation initiatives
- Energy conservation measures resulting in savings of 5,260 kWh/day
- Utilisation of biogas generated from the ETP-UASBR system as fuel in power boilers, reducing coal consumption by approximately 1,000 MT annually
- Scope 1 and Scope 2 emissions reduction initiatives integrated into operations
- Diversified energy infrastructure, including fuel sourcing advantages from proximity to MCL coal mines, supporting operational resilience
- Utilisation of UASBR gas and ETP sludge as supplementary fuel sources, supporting resource recovery and reducing dependence on conventional fuels
- Increased focus on local sourcing of inputs to help reduce logistics-related Scope 3 emissions

Corporate Social Responsibility
Care beyond business

Overview

For over four decades, the Company has been committed to creating meaningful and inclusive social impact through sustained community development efforts. Guided by a strong sense of social responsibility, its CSR programmes focus on improving access to education, healthcare, livelihood generation, women's empowerment and environmental stewardship in communities surrounding its operations.

The Company follows a participative and community-centric approach to CSR implementation, ensuring that programmes address local priorities while creating enduring social value. Through active engagement with stakeholders and grassroots communities, it seeks to promote stronger, healthier and more self-reliant societies.

CSR Vision

At Emami Paper, the CSR vision is to contribute towards a more inclusive, equitable and sustainable society by creating lasting value for communities through compassionate and impactful interventions. Rooted in the Company's values of Care, Excellence and Customer Centricity, this vision places care at the centre of every social initiative. It guides efforts to identify and address pressing societal needs with commitment, empathy and responsibility.

7 pillars of CSR at Emami Paper

- Quality Education
- Affordable Healthcare
- Animal Welfare
- Environment Sustainability
- Promoting Art & Heritage
- Women Empowerment & Livelihood
- Rural Development

CSR Expenditure

₹174.26 lakhs

Total CSR Expenditure in FY 2025-26

Key highlights of FY 2025-26

Education and Skill Development

The Company strives to create opportunities for social advancement by supporting quality education, encouraging academic excellence, strengthening educational infrastructure, and enhancing employability through skill development initiatives.

1,500
Tribal students supported

₹35.67 Lakhs
Education

Key Initiatives

- Pratibha Samman Scholarship Programme benefiting 108 meritorious students
- Support to 50 Ekal Vidyalaya schools for 1,500 tribal students
- Education Excellence Awards to 9 schools and 9 teachers in Remuna Block
- Operation of 7 Balvikas Rehabilitation Education Centres benefiting 178 dropout tribal children
- Partnership with KIIT/KISS institutions
- Teacher training and digital empowerment under the “Daksh” programme

Healthcare and Community Well-Being

Enhancing quality of life through preventive healthcare outreach, improved access to medical support and development of essential community welfare infrastructure.

67
Community health awareness sessions conducted

₹8.94 Lakhs
Healthcare

Key Initiatives

- 67 community health awareness sessions on nutrition and menstrual hygiene covering 1,340 rural women from 18 villages
- Menstrual hygiene awareness programme for 283 girl students from 5 schools
- 29 Ayurvedic and Homeopathy health camps benefiting 29,821 persons across 9 villages
- 14 Mega and Allopathic health camps where 1,837 persons received treatment
- Preventive healthcare outreach and awareness programmes
- Rural drinking water programmes and Tube well installation initiatives

Women Empowerment and Livelihood Development

Promoting self-reliance and economic independence through entrepreneurship support, vocational training and community empowerment initiatives.

150
Rural women trained

₹14.01 Lakhs
Women Empowerment

Key Initiatives

- Project Kalikaa – Sanitary Napkin Manufacturing Unit established with entrepreneurship support
- Project Janani – 4 Tailoring Training Centres operational
- 150 rural women trained in tailoring and livelihood skills
- Vocational skill development and self-reliance initiatives for women
- Tree plantation and livelihood support programmes

Rural Development and Community Welfare

Resilient and inclusive communities are strengthened through infrastructure development, welfare programmes, capacity-building initiatives, and targeted interventions that enhance the overall quality of life in rural areas.

62,000
Persons benefitted by Mass feeding Programme

₹63.14 Lakhs
Rural and livelihood development

Key Initiatives

- Computer Training Academy providing free computer training to 60 girls
- Safal Sports Academy supporting athletics and paramilitary recruitment training for 60 youth
- Wheelchair distribution to 12 persons with disabilities
- Adult literacy programme certifying 100 adult learners
- Blanket and winter clothing distribution benefiting 1,863 persons
- Road safety awareness walkathons conducted with district administration
- Mass feeding programme benefiting 62,000 persons
- Installation of drinking water coolers and tube well benefiting 1,340 persons
- Support for local economic development through community-based enterprise engagement.

Environmental and social sustainability

Encouraging environmentally responsible and socially sustainable development through plantation drives, ecological awareness and long-term community engagement programmes.

1,05,200
Saplings distributed

₹8.31 Lakhs
Sustainable Environment

Key Initiatives

- Distribution of 1,05,200 saplings to 20,103 families across 64 villages
- Kitchen garden initiative with 500 nutrition-rich plants distributed to 125 BPL families
- Felicitation of 35 Sabuja Saathi village coordinators
- Community plantation and environmental awareness programmes

Promoting Art and Culture

Preserving cultural heritage and strengthening social identity through support for institutions and community-led cultural initiatives.

48

Cultural and community programmes organised

₹8.09 Lakhs

Promoting Art and Culture

Key Initiatives

- Preservation of local cultural heritage and traditions
- Support to local handicrafts
- Restoration and construction support for temples and heritage structures
- Support for cultural and community programmes

Animal Welfare

Supporting animal care and livestock welfare initiatives that contribute to healthier rural ecosystems.

2,398

Villagers trained

₹26.38 Lakhs

Animal welfare activities

Key Initiatives

- Support to Gaushala operations for care of destitute cattle
- Livestock care and management training for local villagers

Impact Assessment and Baseline Survey

The Company undertakes need-based surveys and impact assessments to identify community priorities, measure programme outcomes, and ensure that CSR interventions create sustainable and meaningful social impact.

During the year, a baseline survey covering 4,772 households across 38 villages was conducted to identify development needs and guide future CSR interventions. A third-party impact assessment study was also carried out to evaluate the effectiveness and outcomes of CSR programmes.

Awards and Recognition
Recognition of excellence



Great Place To Work® Certified (MAR 2026-MAR 2027)



Odisha Leadership Award 2026 (Top Organization with Innovative HR Practices)



Greentech CSR Award 2025 for Outstanding Achievement in Education Sector



National Rotary CSR Award 2025 in the Education Sector (Eastern Zone)



National Rotary CSR Award (from 4 Zone)



Gold Award at Quality Circle Forum of India (QCFI), Bhubaneswar Chapter Convention 2025 (Six Sigma project on “Elimination of GSM Variation in PM#1)